



Purpose

Water Industry Solutions (WIS) is committed to protecting the environment and recognises that the principles of environmental sustainability must be rigorously applied in the civil construction industry.

The purpose of this Policy is to provide a strategic framework that supports WIS to develop, implement and manage effective and sustainable strategies that support our management of environmentally sound and socially responsible practices.

Principle

WIS will, through the maintenance and continual improvement of our environmental management system

- Develop, implement and maintain procedures for environmental impact identification, assessment and control, covering all of our activities, and of those who we may influence
- Establish and pursue environmental objectives and (where possible) targets that focus on pollution prevention, mitigation of adverse environmental impacts and improved environmental conditions
- Identify competencies required to achieve our environmental policy and objectives and ensure that such competencies are always retained within our workforce
- Identify potential emergencies and accidents that may impact on the environment; and Establish procedures for prevention and response
- Communicate with our employees and engage with other stakeholders to improve our environmental management performance
- Assess the relevance of climate change to our operations, and monitor improvement opportunities

Compliance

WIS will comply with all relevant environmental legislation and regulations and other requirements. All workers, as part of their role, are expected to comply with legislation and with WIS Policy and Procedures.

A handwritten signature in black ink, appearing to read "P. Barwick".

Peter Barwick
Director
April 2026

